



Pre-Employment Ability Evaluation

School Bus Driver & Monitor

I understand that the Birdville Independent School District, Transportation Department, has a Pre-Employment Ability evaluation test requirement that I must successfully complete before I can be provided a conditional offer of employment. The physical criteria described here are representative of those that must be met by a potential employee to successfully perform the essential functions of this job. While performing the duties of this job, the potential employee is regularly required to stand, walk up and down the hills from one bus lot to another; to employee's parking spaces, as well as the ability to reach with hands and arms, twist, bend, and climb up and down stairs.

The potential employee is required to stoop, kneel, crouch, or crawl. The potential employee must lift and/or move 100 pounds individually, and lift and/or move 150 pounds with assistance. Ability to safely exit rear of bus, open and close the rear door of the school bus; open the lift door, manually operate the wheelchair lift.

I fully understand that failure to successfully complete and pass the pre-employment Ability Evaluation may result in discontinuance of my employment process for Bus Driver and/or Bus Monitor positions with the Birdville Independent school district's Transportation department.

I acknowledge that I have read and have been informed by the BISD Safety Supervisor or designated person about this Pre-Employment Ability Evaluation requirement.

A _ Driver/Monitor must be able to physically step through an opened emergency exit roof hatch. The hatch is simulated in our training office	Pass	Fail	DNC
B _ Measurement: With hand on rail, climb and descend bus steps 3 times in 30 seconds.	Pass	Fail	DNC
C _ From a seated position, the driver must get up out of the driver seat and exit out the rear emergency door of the bus, safely within <u>25 seconds</u> .	Pass	Fail	DNC
D _ Weight Drag Time _____ Drag a 100 pound object 30 feet in <u>30 seconds</u> . Use a quarter crouch and small steps pulling backward and keep the object moving.	Pass	Fail	DNC
E _ Driver/Monitor must be able to properly open and secure the rear emergency door of the school bus	Pass	Fail	DNC
F _ Driver/Monitor must be able to open, secure the wheelchair lift door manually; operate the lift to deploy and stow the wheelchair lift using the hydraulic pump	Pass	Fail	DNC
G _ Driver/Monitor must be able to physically walk down the lower bus lot and walk back up to Transportation office within <u>5 minutes</u>	Pass	Fail	DNC

Potential Employee's Name: _____ Signature: _____
Please Print

Evaluator's Name: _____ Evaluator's Signature: _____

Date: _____